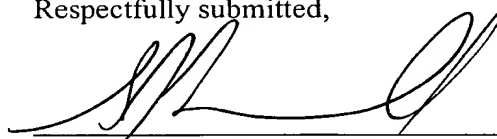


In response to Applicant's previous reply, the Examiner stated that "Applicant's arguments filed on the aforementioned date have been fully considered but they are not persuasive. Therefore, the rejections of Claims 21-39 under 35 U.S.C. §102(e) based on U.S. Patent No. 5,832,497 issued to Taylor, and alternatively, on U.S. Patent No. 5,758,324 issued to Hartman et al. mailed on May 7, 2004 remains." Specifically, the Examiner "acknowledges Applicant's remarks that Taylor and Hartman, are not prior art," but notes that "Applicant fails to specifically point out or map specific portions that correspond to specific limitations of the pending claims 21-39 in the Applicant's submitted window print outs of Exhibits A-D."

In response, Applicant hereby submits a supplemental 37 CFR §1.131 declaration which includes additional screen shots (Exhibits E-R) generated using the program of Exhibit A. These screen shots are correlated to each and every element of the claimed invention, thereby showing a reduction of practice of those elements. Applicant also submits herewith a disk containing a program which was referred to in the previously-submitted declaration (Exhibit A), but was inadvertently omitted. (It should be noted that this program was submitted with the original filing of the declaration in the parent application). Applicant submits that the supplemental declaration addresses the Examiner's concerns and therefore places the claims in condition for allowance.

In light of the above, an early and favorable response is earnestly requested.

Respectfully submitted,



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SJD/dl

EXHIBIT E

Profession [X]

Please select profession

Profession

Accounting	
Architecture	
Banking	
Biology	
Computer Hardware	
Computer Software	

EXHIBIT F

Query1 for Computer Software [X]

Project Name **Education...**

Enter one or more selections for the following

Category **Skill** **Experience (yrs)** **Usage Level**

Compilers
Databases
Documentation
Functional Analysis/Design
Networking
Operating Systems
Programming
Project Management

Keywords (Enter any combination of keywords to search within the resume)

Response

Run **Resumes** **Query Parameters**

EXHIBIT G

Query1 for Computer Software [X]

Project Name Inventory Department - Jack Walsh **Education...**

Enter one or more selections for the following Bachelor's in Computer Science

Category	Skill	Experience (yrs)	Usage Level
Programming	C++		
Programming - C++	ALGOL		
	ASSEMBLER		
	BASIC		
	C		
	C++		
	CLIPPER		
	COBOL		
	FORTRAN		

Keywords (Enter any combination of keywords to search within the resume)

Next Line Delete Line Save Run New

Response

Run Resumes Query Parameters

View Cancel

EXHIBIT H

Query1 for Computer Software

Project Name **Education...**

Enter one or more selections for the following

Category **Skill** **Experience (yrs)** **Usage Level**

Programming - C++, 4 years

Keywords (Enter any combination of keywords to search within the resume)

Response

Run **Resumes** **Query Parameters**

EXHIBIT I

Query1 for Computer Software

Project Name **Education...**

Enter one or more selections for the following

Category **Skill** **Experience (yrs)** **Usage Level**

Keywords (Enter any combination of keywords to search within the resume)

Response

Run **Resumes** **Query Parameters**

EXHIBIT J

The screen below shows how a query is refined by making small changes to its parameters and running it again - each row in the box at bottom corresponds to a version of the query and the number of Resumes shown is the number of qualified candidates it found. This feature is designed to allow users to progressively tighten or loosen or change query parameters so they can get a manageable number of candidates to examine.

Query1 for Computer Software X

Project Name Inventory Department - Jack Walsh

Education...

Enter one or more selections for the following

Category

Skill

Experience (yrs)

Usage Level

Compilers - Any, 4 years, Any
 AND Programming - Any, 4 years, Any
 AND Quality Assurance - Any, 4 years, Any
 AND Systems Analysis - EXCELERATOR, 9 years, Any

Keywords (Enter any combination of keywords to search within the resume)

Next Line
Delete Line
Save
Run
New

Response

Run	Resumes	Query Parameters
1	20	Compilers - Any, 4 years, Any AND Programming - Any, 4 years, Any AND Quality Assurance - Any
2	15	Compilers - Any, 4 years, Any AND Programming - Any, 4 years, Any AND Quality Assurance - Any
3	10	Compilers - Any, 4 years, Any AND Databases - Dbase, 4 years, Any AND Quality Assurance - Any
4	5	Documentation - Any, 4 years, Any AND Databases - Dbase, 4 years, Any AND Quality Assurance

View
Cancel

EXHIBIT K

Education [X]

Degree []

Discipline [High School]
Associate's
Bachelor's
Master's
Ph.D.

☐ AND
☒ OR

OR [Bachelors (Engineering)]
[Master's (Engineering)]

[Delete Line] [Clear All] [Ok] [Cancel]

EXHIBIT L

Education [X]

Degree: Bachelor's [v]

Discipline: [v]

Architecture
Arts
Business
Commerce
Computer Science
Engineering
Fine Arts
Information Technolo

OR

AND
OR

Delete Line Clear All Ok Cancel

EXHIBIT M

Resume - [DOE01]

File Edit Help

Basic Information

Name: Last First Middle Telephone No.s: Day Eve Fax

Address: Apt. City State Zip

Email Address Network

Contact Instructions:

Employment Eligibility: U.S. Citizen Security Clearance Willing to Relocate?

Profession:

Total Experience:

Career Objective:

Current Earnings: Per Year Desired Compensation: Per Year

Availability ☐ Notice Period ☒

Education Experience References Publications Memberships Personal Info

EXHIBIT N

Education: Successive records of Education can be added by clicking repeatedly on the More Button

Resume - [DOE01]

File Edit Help

Basic Information

Last First Middle Telephone No.s
Name Doe John M Day 212-777-8888

Education

Degree M.B.A. Level Master's Degree
Institute Columbia University From 9/7/1984 To 8/10/1986
City New York State NY Country
Major Business Administration GPA 3.6 Out Of 4
Comment Concentration package in quantitative analysis and MIS. Member of student council during second year.

More
Delete This
OK
Cancel

Software Engineering
Total Experience 8 Years
Availability Notice Period
00/00/00 4 Weeks
Career Objective Management position in an IS department of Brokerage/Securities firm.
Current Earnings \$90,000.00 Per Year
Desired Compensation \$110,000.00 Per Year

Education Experience References Publications Memberships Personal Info

EXHIBIT O

Categories, Skills etc.: User enters individual 'projects' under the Experience subheading. For each project, the user can enter a time duration (From – To), and further enter a category of Skills, and some Skills within that Category and a type or level of Usage for that Skill. The time period for that Skill or Category is inferred by the system from the Project time duration under which these subcategories are entered.

Resume [DOE]

File Edit Help

Basic Information

Last: Doe First: John Middle: M Telephone No.s: Day: 212-777-8888 Eve: 212-888-9999

Address: 30 Sutton Place

Experience

Employer: ABC Investment From: 9/1/1986 To: [] More Delete This

City: New York State: NY Country: []

Initial Position: Mgt Trainee Last/Current Position: Manager

Initial Earning: \$30,000.00 Last/Current Earning: \$80,000.00 Earning Type: 1

Joined as: systems developer

Total Experience: []

Career Objective: Projects

Current Earnings: \$90,000.00

Education Experience

Project Skills

Project Skills for ABC Investment

Project Name: Mutual Funds Shareholders system From: 9/1/1986 To: 12/31/1991 More Delete This

Area: Mutual Funds Pct of time on this Project: 100

Project Description: Shareholders accounting system for a portfolio of mutual funds.

My Contribution: Systems analysis, design, programming.

OK Cancel

Skills for Project: Mutual Funds Shareholders system

Category	Skill	% of Project	Use Level
Databases	DB2	100	Analyst
Languages	COBOL	100	Heavy

More Delete This OK Cancel

EXHIBIT P

Transmit: After completing data entry, the resume record can be Transmitted to the system database.

Resume - [DDE01]

File Edit Help

New Ctrl+N
Open... Ctrl+O
Close Ctrl+C
Save... Ctrl+S
Save As... Ctrl+A
Create Disk... Ctrl+D
Transmit Resume... Ctrl+T
Print... Ctrl+P
Printer Setup... Ctrl+R
Exit Ctrl+Z

Basic Information

First: John Middle: M Telephone No.s:
Day: 212-777-8888
Eve: 212-888-9999
Fax: 212-777-8899
State: NY Zip: 11023
Network: ATT
PM at the evening number.

Employment Eligibility: U.S. Citizen Security Clearance: Level 3 Willing to Relocate?: No
Profession: Software Engineering
Total Experience: 8 Years
Career Objective: Management position in an IS department of Brokerage/Securities firm.
Current Earnings: \$90,000.00 Per Year Desired Compensation: \$110,000.00 Per Year
Availability: 00/00/00 Notice Period: 4 Weeks

Education Experience References Publications Memberships Personal Info

EXHIBIT Q

Example of a mechanism to enable a business transaction between the user and the entity that has the system – such as charging a fee, acting as an agent of the user, making certain representations, etc. Each customer can create their own business terms.

The screenshot shows a software window titled "Resume - [DOE01]". The menu bar includes "File", "Edit", and "Help". Below the menu is a toolbar with various icons. The main area of the window is divided into a left sidebar and a central content area. The sidebar contains labels for "Email Address", "Instructions", "Employment History", "Total Experience", and "Career Objectives". The central content area is currently displaying an "Agreement" dialog box. The dialog box text reads: "This is an agreement between Inference Development Corporation of 666 Plainsboro Road, Suite 1185, Plainsboro, NJ 0853 (hereinafter referred to as 'Inference' and the person (hereinafter referred to as the 'applicant') wishing to be represented by 'Inference' for the purpose of obtaining part time or full time permanent employment or work on contract basis. By saving resume of a disk and sending the disk to 'Inference', the 'applicant' agrees to abide by the contract the terms of which are listed below. 1) Clause 1 2) Clause 2..... End." Below the text in the dialog box are "Ok" and "Cancel" buttons. At the bottom of the main window, there are input fields for "Current Earnings" (set to \$90,000.00) and "Desired Compensation" (set to \$110,000.00), both with "Per Year" dropdown menus. A row of tabs at the very bottom includes "Education", "Experience", "References", "Publications", "Memberships", and "Personal Info".

Resume - [DOE01]

File Edit Help

Agreement

This is an agreement between Inference Development Corporation of 666 Plainsboro Road, Suite 1185, Plainsboro, NJ 0853 (hereinafter referred to as "Inference" and the person (hereinafter referred to as the "applicant") wishing to be represented by "Inference" for the purpose of obtaining part time or full time permanent employment or work on contract basis. By saving resume of a disk and sending the disk to "Inference", the "applicant" agrees to abide by the contract the terms of which are listed below. 1) Clause 1 2) Clause 2..... End.

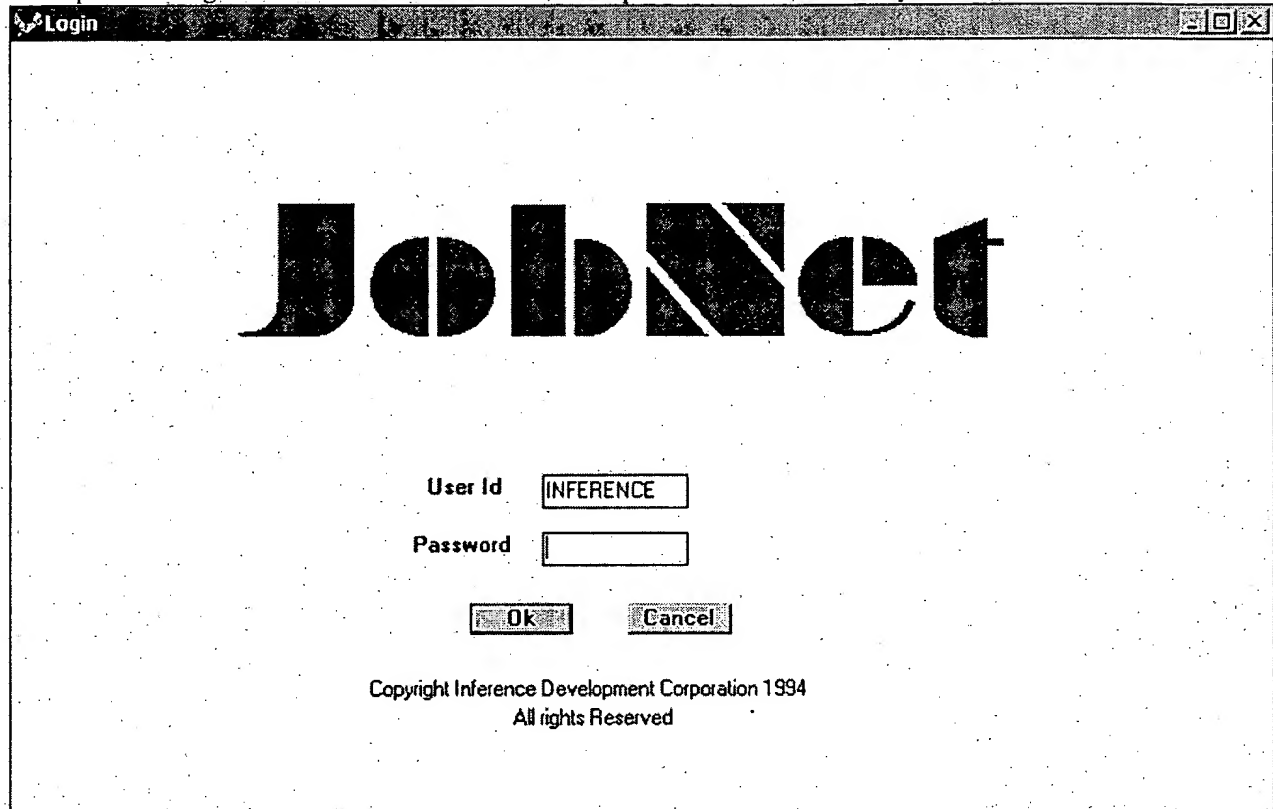
Ok Cancel

Current Earnings \$90,000.00 Per Year Desired Compensation \$110,000.00 Per Year

Education Experience References Publications Memberships Personal Info

EXHIBIT R

Example of a Login screen used to restrict access to permitted users of the system.



The image shows a login window titled "Login" with a standard Windows-style title bar. The main content area features the "JobNet" logo in a large, bold, stylized font. Below the logo, there are two input fields: "User Id" containing the text "INFERENCE" and "Password" which is empty. At the bottom of the input section are two buttons labeled "Ok" and "Cancel". At the very bottom of the window, the text "Copyright Inference Development Corporation 1994" and "All rights Reserved" is displayed.

JobNet

User Id

Password

Copyright Inference Development Corporation 1994
All rights Reserved

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